


CITY OF HALLANDALE BEACH
MEMORANDUM

5B.85e
CITY OF HALLANDALE
CITY CLERK

11 APR 11 PM 4:09

DATE: April 8, 2011
TO: James Buschman, City Clerk
FROM: Dwayne S. Flournoy, Chief of Police 
SUBJECT: Promotion of Captains and Sergeants

On April 16, 2011 Sergeant Pedro Abut, Sergeant Stuart Shook were promoted from the rank of Sergeant to Police Captain. Also on April 16, 2011 Officer Christopher Keating and Officer Ra'Shana Donovan were promoted from the rank of Officer to Police Sergeant.

We request you place their promotion acknowledgements on the City Commission Agenda for the following Commission Meeting date of April 20, 2011.

Attached are the memos approving the promotions for each Officer.

DSF/md

Attachments

4/8/11 To: Chief Flournoy
CITY OF HALLANDALE BEACH
MEMORANDUM
Cc: George

Item # 3 B.

DATE: April 8, 2011

CITY MANAGER

TO: Mark Antonio, City Manager
Via: George Amiraian, Director Personnel/Labor Relations

2011 APR -8 PM 4:14

FROM: Dwayne S. Flournoy, Chief of Police 36007

SUBJECT: Promotion to Sergeant Approval Request

I request your approval to promote Officers Christopher Keating, RaShana Donovan and Timothy Church to Police Sergeant. They are eligible for promotion to Sergeant by virtue of their ranking on the police sergeant civil service eligibility list.

If approved, I would like to have Officer Chris Keating and Officer Ra'Shana Donovan's promotion take effect on April 16, 2011 and Officer Timothy Church's promotion to be effective on May 28, 2011.

Officer Keating has been a member of the police department for over 14 years and has worked in a variety of assignments. He has performed admirably in all of his assignments and well deserving of promotion to Police Sergeant.

Officer Donovan has been a member of the police department for 11 years beginning her career as a Community Service Aide and later becoming a Police Officer. RaShana has a Bachelors Degree in Psychology and has worked in a variety of assignments in the department.

Officer Church has been a member of the police department for 15 years and has worked as K-9 Officer and Narcotics Detective. Officer Church has a Bachelors Degree in Criminal Justice. Officer Church was the lead detective in Operation Westside which culminated with the arrest of seventy-five drug dealers.

All three of these individuals have demonstrated leadership and dedication to duty for the department and the community. Each has demonstrated exceptional, professional work while serving in numerous assignments throughout the department. They have exhibited initiative, a positive attitude and continually honed their professional skills and credentials. It's on these bases and numerous others that I recommend these Officers for promotion to Sergeant.

Reviewed:

Mark Antonio, City Manager

4/8/11
Date

☒ Approved ☐ Denied ☐ Hold for Discussion

Comments: _____

cc: Nydia Rafols-Sallabery, Deputy City Manager

Attachments: PAR's

George